

## SELECTION CRITERIA AND PERSONNEL SPECIFICATION

### TEACHER OF LITERACY & GENERAL SUBJECTS

	<b>Essential</b>	<b>Desirable</b>
<b>1. Qualifications/ Training</b>	1. Recognised qualification for teaching 2. Honours degree (at least 2.2) in a subject relevant to the post of Literacy teacher 3. If teaching qualification awarded after 21/8/84, at least a grade C in Maths & English GCSE or equivalent	1. Other qualifications and training relevant to teaching literacy
<b>2. Experience/ knowledge</b>	4. 2 years' experience teaching a combination of general subjects 5. Knowledge and understanding of curricular requirements for literacy and other subjects at KSIII 6. 2 years' experience of teaching students to develop their literacy skills	2. Evidence of relevant experience in one or more of the following: - curriculum development - staff development
<b>3. Skills</b>	7. Willingness to organise and participate in extra-curricular activities 8. Good written communication skills	3. Positive commitment to - integrated education - all-ability education 4. Willingness to organise and participate in expedition section of Duke of Edinburgh's Award Scheme

Please note the onus is on candidates to provide sufficient detailed information/evidence on their application forms in order to demonstrate how they meet each of the criteria. Failure to do so may result in a candidate not being shortlisted since selection panels cannot make assumptions in the absence of essential information.

The selection panel may enhance the criteria prior to shortlisting.

Salary: Teachers will be appointed to the Common Professional Scale according to qualifications and experience, as recognised by the Department of Education.