

SELECTION CRITERIA AND PERSONNEL SPECIFICATION

TEACHER OF LITERACY, ART & GENERAL SUBJECTS

	Essential	Desirable
1. Qualifications/ Training	<ol style="list-style-type: none"> 1. Recognised qualification for teaching. 2. Honours degree (at least 2.2) in Education 3. Art qualification higher than Level 2 4. If teaching qualification awarded after 21/8/84, at least a grade C in Maths & English GCSE or equivalent 	<ol style="list-style-type: none"> 1. Other qualifications and training relevant to teaching literacy
	<ol style="list-style-type: none"> 5. 2 years' experience teaching a combination of general subjects 6. Knowledge and understanding of curricular requirements for literacy, art and other subjects at KSIII 7. 2 years' experience of teaching students to develop their literacy skills 8. Experience in teaching Art to GCSE level 	<ol style="list-style-type: none"> 2. Evidence of relevant experience in one or more of the following: <ul style="list-style-type: none"> - curriculum development - staff development
3. Skills	<ol style="list-style-type: none"> 9. Willingness to organise and participate in extra-curricular activities 10. Good written communication skills 	<ol style="list-style-type: none"> 3. Positive commitment to <ul style="list-style-type: none"> - integrated education - all-ability education 4. Willingness to organise and participate in expedition section of Duke of Edinburgh's Award Scheme.

Please note the onus is on candidates to provide sufficient detailed information/evidence on their application forms in order to demonstrate how they meet each of the criteria. Failure to do so may result in a candidate not being shortlisted since selection panels cannot make assumptions in the absence of essential information.

The selection panel may enhance the criteria prior to shortlisting.

Salary: Teachers will be appointed to the Common Professional Scale according to qualifications and experience, as recognised by the Department of Education.